



Pomerene School District Certified Salary Schedule 23-24

Grade	Degree	Minimum	Maximum
A	BA	\$38,343*	\$53,343*
B	BA + 12	\$39,343*	\$56,343*
C	BA + 24	\$40,343*	\$60,343*
D	MA	\$41,343*	\$61,343*
E	MA + 12 BA + 48	\$42,343*	\$62,343*
F	MA + 24 BA + 60	\$43,343*	\$63,343*
G	MA + 36 BA + 72	\$44,343*	\$64,343*
H	MA + 48 BA + 84	\$45,343*	\$65,343*

*Salary includes \$4786 of Classroom Site Fund base salary. This salary schedule does NOT include Performance Pay of \$4786.

Additional Compensation and Opportunities for Increased Earnings

Hard to Fill Position..... May be granted up to \$2500 per year

Classroom Site Fund - funding is based on receipt of sufficient funds. If the legislature fails to fund fully or partially funds the amounts appropriated for the salaries and benefits portion of the district’s budget, the Governing Board shall reduce pro rata the total amount of the compensation due to each employee.

Teacher Base Pay.....40% of District Allocation. Funds will be paid as a stipend. Funds will be distributed in two equal payments (December and May). Only 80% of available funds will be distribute to employees due to 20% needed to cover employee benefits.

Performance Based Teacher Compensation Fund.....40% of District Allocation. Only 80% of available funds will be distribute to employees due to 20% needed to cover employee benefits.

Instructional Improvement Fund.....20% of District Allocation – Compensated Hourly Pay/Stipends,

Reading/Math Tutoring after school, develop and implement family Literacy Night (2 nights- 1 in Fall and 1 in Spring), develop and implement family math nights (2 nights- 1 in Fall and 1 in Spring) \$100 stipend per night for 1 primary and 1 middle school teacher.

Special Assessments/Projects Coordinators – Lead Teacher, Data Team Specialist, AZELLA Coordinator, Asst. AZELLA Coordinator, 1st grade Teacher of Record, District Assessment Coordinator, Science Fair Coordinator Spelling Bee Coordinator, PTO PS Coordinator, PTO MS Coordinator, PS Summer School/Intersession Coordinator, MS Summer School/Intersession Coordinator, Safety/Security Office, Social Media Coordinator, Programs Coordinator, PAWS project, Other Special projects may be added as needs arise throughout school year. Stipend for year-round activities for Academic Team Advisor, Advanced Math Club Advisor, STUCCO Adviser, Yearbook Advisor, and other clubs may be added as needs arise throughout the school year.

The Pomerene Elementary School District does not discriminate on the basis of race, color, national origin, sex, disability, religion or age in its programs or activities