

**Pomerene School District  
Certified Salary Schedule 24-25**

<b>Grade</b>	<b>Degree</b>	<b>Minimum</b>	<b>Maximum</b>
A	BA	\$33,557	\$48,557
B	BA+12	\$34,557	\$51,557
C	BA+24	\$35,557	\$60,557
D	BA+36 or MA	\$36,557	\$61,557
E	BA+48 or MA+12	\$37,557	\$62,557
F	BA+60 or MA+24	\$38,557	\$63,557
G	BA+72 or MA+36	\$39,557	\$64,557
H	BA+84 or MA+48	\$40,557	\$65,557

**Additional Compensation Opportunities for Increased Earnings**

**Hard to Fill Position**..... May be granted up to \$2500 per year

**Classroom Site Fund** - funding is based on receipt of sufficient funds. If the legislature fails to fund fully or partially funds the amounts appropriated for the salaries and benefits portion of the district's budget, the Governing Board shall reduce pro rata the total amount of the compensation due to each employee

**Teacher Base Pay**.....40% of District Allocation. Funds will be paid as a stipend. Funds will be distributed in two equal payments (December and May). Only 80% of available funds will be distribute to employees due to 20% needed to cover employee benefits.

**Performance Based Teacher Compensation Fund**.....40% of District Allocation. Only 80% of available funds will be distribute to employees due to 20% needed to cover employee benefits.

**Instructional Improvement Fund**.....20% of District Allocation – Compensated Hourly Pay/Stipends,

Reading/Math Tutoring after school, develop and implement family Literacy Night (2 nights- 1 in Fall and 1 in Spring), develop and implement family math nights (2 nights- 1 in Fall and 1 in Spring) \$100 stipend per night for 1 primary and 1 middle school teacher.

Special Assessments/Projects Coordinators – Lead Teacher, Data Team Specialist, AZELLA Coordinator, Asst. AZELLA Coordinator, 1<sup>st</sup> grade Teacher of Record, District Assessment Coordinator, Science Fair Coordinator Spelling Bee Coordinator, PTO PS Coordinator, PTO MS Coordinator, PS Summer School/Intersession Coordinator, MS Summer School/Intersession Coordinator, Safety/Security Office, Social Media Coordinator, Programs Coordinator, PAWS project, Other Special projects may be added as needs arise throughout school year. Stipend for year-round activities for Academic Team Advisor, Advanced Math Club Advisor, STUCCO Adviser, Yearbook Advisor, and other clubs may be added as needs arise throughout the school year.